



HOOSIERS NUMBERS

LABOR MARKET REVIEW

Economic Growth Region 6

Statistical Data Report for November 2012, Released January 2013

Regional and State Unemployment (seasonally adjusted)

Regional and state unemployment rates were generally lower in November. Forty-five states and the District of Columbia recorded unemployment rate decreases and five states had no change, the U.S. Bureau of Labor Statistics reported recently. Forty-three states and the District of Columbia registered unemployment rate decreases from a year earlier, six states experienced increases, and one state had no change. The national jobless rate, 7.7 percent, edged down from October and was 1.0 percentage point lower than in November 2011.

November 2012 Labor Force Estimates (not seasonally adjusted)							
Area	Labor Force	Employed	Unemployed	Nov 2012 Rate	Oct 2012 Rate	Nov 2011 Rate	
U.S.	154,953,000	143,549,000	11,404,000	7.4%	7.5%	8.2%	
IN	3,146,497	2,894,916	251,581	8.0%	7.4%	8.6%	
EGR 6	156,396	142,154	14,242	9.1%	8.4%	10.0%	
Muncie MSA	53,858	49,061	4,797	8.9%	8.3%	10.1%	
Blackford County	5,928	5,363	565	9.5%	8.7%	10.9%	
Delaware County	53,858	49,061	4,797	8.9%	8.3%	10.1%	
Fayette County	9,027	8,042	985	10.9%	10.1%	11.8%	
Henry County	21,650	19,557	2,093	9.7%	8.9%	10.7%	
Jay County	11,116	10,321	795	7.2%	6.2%	7.4%	
Randolph County	12,654	11,497	1,157	9.1%	8.1%	9.9%	
Rush County	8,832	8,137	695	7.9%	7.3%	8.5%	
Union County	3,386	3,113	273	8.1%	7.1%	8.8%	
Wayne County	29,945	27,063	2,882	9.6%	9.1%	10.5%	
Muncie City	31,180	28,292	2,888	9.3%	8.7%	10.0%	
Connersville	5,086	4,466	620	12.2%	10.8%	12.6%	
New Castle	7,972	7,162	810	10.2%	9.5%	10.9%	
Richmond	15,340	13,733	1,607	10.5%	9.8%	11.1%	
Rushville	3,286	2,967	319	9.7%	8.7%	9.6%	

State Release Date: 12/21/2012

Source: Indiana Dept of Workforce Development, Research and Analysis, Local Area

Unemployment Statistics



Economic Growth Region (EGR) 6

Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union and Wayne Counties.

Unemployment Rates by State, November 2012

(seasonally adjusted)

Illinois - 8.7% Indiana - 8.0% Kentucky - 8.2% Michigan -8.9% Ohio - 6.8%

Source: U.S. Department of Labor, U.S. Bureau of Labor Statistics

Unemployment Rank by County, Nov 2012

(high to low)

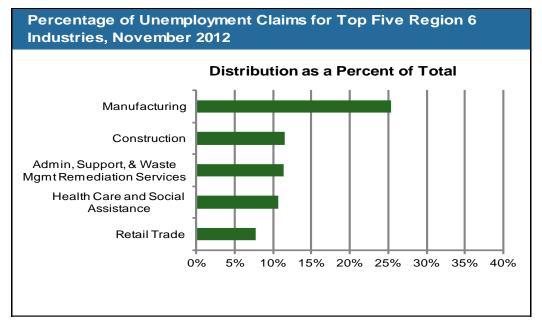
#3	Fayette	10.9%
#7	Henry	9.7%
#9	Wayne	9.6%
#10	Blackford	9.5%
#19	Randolph	9.1%
#25	Delaware	8.9%
#40	Union	8.1%
#45	Rush	7.9%
#64	Jay	7.2%
Source	o: Indiana Dor	of of

Source: Indiana Dept. of Workforce Development, Research and Analysis, Local Area Unemployment Statistics

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to November 2012 from:						
CPI Item	Nov-11	Oct-12	Nov-11	Oct-12		
	U.S. City		Midwest Region*			
All Items	1.8%	-0.5%	1.8%	-0.4%		
Food & Beverages	1.8%	0.0%	1.8%	0.1%		
Housing	1.7%	0.0%	1.5%	0.1%		
Apparel	1.8%	-1.4%	1.9%	-1.1%		
Transportation	1.5%	-2.6%	1.4%	-2.5%		
Medical Care	3.4%	0.1%	4.1%	0.1%		
Recreation	1.4%	0.0%	2.5%	0.1%		
Education & Communication	1.5%	0.0%	1.4%	0.1%		
Other Goods & Services	1.5%	0.1%	2.6%	0.2%		

^{*}Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin

Source: U.S. Bureau of Labor Statistics



Source: Indiana Dept of Workforce Development, Research and Analysis, UI Statistics

WARN Notices

There are no WARN notices for November 2012

For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet: http://www.doleta.gov/programs/factsht/warn.htm

Unemployment Claims, Nov 2012

Economic Growth Region 6

Initial Claims

November 3, 2012 –308 (D) November 10, 2012 –258 (D) November 17, 2012 –249 (D)

November 24, 2012 -233 (D)

Continued Claims

November 3, 2012 –1,972 November 10, 2012 –1,967 November 17, 2012 –1,989 November 24, 2012 –2,107

Total Claims*

November 3, 2012 –4,360 November 10, 2012 –4,334 November 17, 2012 –4,287 November 24, 2012 –4,390 (D): Indicates one or more counties are excluded due to non-

State of Indiana

disclosure issues

Initial Claims

November 3, 2012 –6,172 November 10, 2012 –5,318 November 17, 2012 –6,016 November 24, 2012 –5,884

Continued Claims

November 3, 2012 –39,629 November 10, 2012 –39,690 November 17, 2012 –41,656 November 24, 2012 –43,615

Total Claims*

November 3, 2012 –83,235 November 10, 2012 –82,268 November 17, 2012 –84,813 November 24, 2012 –86,762

*Total claims include EUC (Emergency Unemployment Compensation).

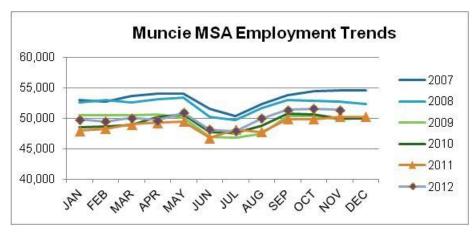
Claims data are updated w eekly, including revisions to claims counts for the preceding four w eeks

Please see Hoosiers by the Numbers for additional information.

Source: Indiana Department of Workforce Development, Research and Analysis, UI Statistics

Muncie Metropolitan Division Wage and Salaried Employment, Nov 2012							
				Number Change	Percent Change	Number Change	Percent Change
Industry	Nov-12	Oct-12	Nov-11	Oct-12 to Nov-12		Nov-11 to Nov-12	
Total Nonfarm	51,400	51,600	50,200	-200	-0.4%	1,200	2.4%
-Total Private	38,100	38,400	37,300	-300	-0.8%	800	2.1%
Goods Producing	5,600	5,700	5,600	-100	-1.8%	0	0.0%
Service-Providing	45,800	45,900	44,600	-100	-0.2%	1,200	2.7%
Private Service Providing	32,500	32,700	31,700	-200	-0.6%	800	2.5%
Mining, Logging and Construction	1,700	1,800	1,800	-100	-5.6%	-100	-5.6%
Manufacturing	3,900	3,900	3,800	0	0.0%	100	2.6%
Trade, Transportation and Utilities	8,600	8,300	8,500	300	3.6%	100	1.2%
Wholesale Trade	1,000	1,000	1,000	0	0.0%	0	0.0%
Retail Trade	6,500	6,200	6,400	300	4.8%	100	1.6%
Transportation, Warehousing and Utilities	1,100	1,100	1,100	0	0.0%	0	0.0%
Information	300	300	300	0	0.0%	0	0.0%
Financial Activities	2,500	2,500	2,600	0	0.0%	-100	-3.9%
Education and Health Services	9,800	9,700	9,600	100	1.0%	200	2.1%
Leisure and Hospitality	4,800	4,900	4,700	-100	-2.0%	100	2.1%
Other Services	1,600	1,600	1,600	0	0.0%	0	0.0%
-Government	13,300	13,200	12,900	100	0.8%	400	3.1%
State Government	9,000	9,000	8,700	0	0.0%	300	3.5%
Local Government	3,400	3,400	3,500	0	0.0%	-100	-2.9%
Local Government Educational Services	1,900	1,900	2,000	0	0.0%	-100	-5.0%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics

Applicant Pool

Top 20 Occupations Desired by Active Applicants on Their Résumés in the Past 12 months

- Assemblers and Fabricators, All Other-710
- Customer Service Representatives-466
- 3 Helpers--Production Workers-415
- 4 ProductionWorkers, All Other-365
- 5 Laborers and Freight, Stock, and Material Movers, Hand-344
- Office Clerks, General-254
- 7 Cashiers-246
- 8 Team Assemblers-184
- Manufacturing Production Technicians-179
- Nursing Aides, Orderlies, and Attendants-166
- 11 Retail Salespersons-158
- 12 Managers, All Other-154
- 13 First-Line Supervisors of Production and Operating Workers-145
- 14 Receptionists and Information Clerks-129
- 15 Construction Laborers-128
- Maintenance and Repair Workers, General-126
- 17 Bookkeeping, Accounting, and Auditing Clerks-120
- 18 Office and Administrative Support Workers, All Other-119
- Welders, Cutters, and Welder Fitters-117
- 20 Executive Secretaries and Executive Administrative Assistants-110

Source: Indiana Dept. of Workforce Development,

Indiana Career Connect

Employer Costs for Employee Compensation: Sept 2012

(Excerpted from a Bureau of Labor Statistics report released December 11, 2012)

Employer costs for employee compensation averaged \$30.80 per hour worked in September 2012, the U.S. Bureau of Labor Statistics reported today. Wages and salaries averaged \$21.32 per hour worked and accounted for 69.2 percent of these costs, while benefits averaged \$9.48 and accounted for the remaining 30.8 percent. Total employer compensation costs for private industry workers averaged \$28.95 per hour worked in September 2012.

Employer Costs for Employee Compensation, a product of the National Compensation Survey, measures employer costs for wages, salaries, and employee benefits for nonfarm private and state / local government workers.

Compensation costs in state and local government

State and local government employers spent an average of \$41.56 per hour worked for employee compensation in September 2012. Wages and salaries averaged \$26.91 per hour and accounted for 64.7 percent of compensation costs, while benefits averaged \$14.65 per hour worked and accounted for the remaining 35.3 percent. Total compensation costs for management, professional, and related occupations, which represent approximately half of all state and local government employment, averaged \$50.43 per hour worked. Average hourly compensation costs were \$28.97 for office and administrative support occupations.

For state and local government employees, employer costs for insurance benefits were \$5.02 per hour, or 12.1 percent of total compensation. The largest component of insurance costs in September 2012 was health insurance, which averaged \$4.86, or 11.7 percent of total compensation. In September 2002, employer costs for health insurance averaged \$2.83 per employee hour worked, or 8.9 percent of total compensation.

In September 2012, the average cost for retirement and savings benefits was \$3.68 per hour worked in state and local government, or 8.9 percent of total compensation. In this amount were employer costs for defined benefit plans, which averaged \$3.36 per hour (8.1 percent), and defined contribution plans, which averaged 32 cents (0.8 percent) in September 2012. In September 2002, employer costs for retirement and savings averaged \$1.81 per hour worked, or 5.7 percent of total compensation. Defined benefit plans specify a formula for determining future benefits, while defined contribution plans specify employer contributions but do not guarantee the amount of future benefits.

Two components of benefit costs are paid leave and legally required benefits. Paid leave benefit costs include vacation, holiday, sick leave, and personal leave. The average cost for paid leave was \$3.06 per hour worked for state and local government employees. Costs for legally required benefits, including Social Security, Medicare, unemployment insurance (both state and federal), and workers' compensation, averaged \$2.54 per hour worked.

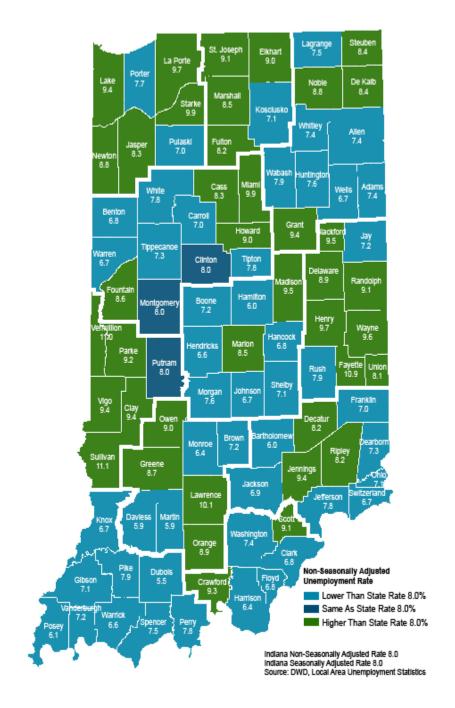
For the related BLS report in pdf format entitled *Employer Costs for Employee Compensation - September 2012,* including data charts, click the Internet link: http://www.bls.gov/news.release/pdf/ecec.pdf

Frequently Listed Jobs for EGR 6 November 2012

- 1 Personal Care Aides
- 2 Door-To-Door Sales Workers, News and Street Vendors, and Related Workers
- 3 Insurance Sales Agents
- 4 Helpers--Production Workers
- 5 Insurance Policy Processing Clerks
- 6 Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders
- 7 Retail Salespersons
- 8 Child, Family, and School Social Workers
- 9 Customer Service Representatives
- 10 Financial Managers, Branch or Department
- 11 Landscaping and Groundskeeping Workers
- 12 Computer-Controlled Machine Tool Operators, Metal and Plastic
- 13 Demonstrators and Product Promoters
- 14 Licensed Practical and Licensed Vocational Nurses
- 15 Bus Drivers, School or Special Client
- 16 Inspectors, Testers, Sorters, Samplers, and Weighers
- 17 Tellers
- 18 Maintenance and Repair Workers, General
- 19 Machinists
- 20 Nursing Aides, Orderlies, and Attendants

Source: Indiana Dept. of Workforce Development,

County Unemployment Rates November 2012





Questions?

Please contact the DWD Research and Analysis representative listed below:

Deani Purvis dpurvis@dwd.in.gov

709 South Reed Road Kokomo, Indiana 46903

(765) 459-0571 x3036 phone (765) 457-3144 fax